I. CALL TO ORDER

A. Kamran called the meeting to order at 7:14 p.m


Staff/Audience: A. Hogya, K. Sembler, F. Weiner

II. Remarks from the Audience: Haunting for a Cure – would like to collect toys at the library with a bake sale on Saturdays (10 – 1) from Nov 28 to Dec 19. Money from bake sale will pay to send gifts to St. Jude. 40 teens will help staff the toy drive and bake sale. Attached flyer and card.

Guest Speaker – Kevin Verbesy from Suffolk Cooperative Library Service spoke about the tax cap. We will not know until the exact figures until January 2016. Important points: 6 Board members would have to agree to go over the tax cap in order for us to go over it. If we stay under the tax cap we could get money back from the state. Tax Cap was renewed for another four years. This issue will get worse as inflation gets higher. Libraries are looking at more technology, cooperating with other member libraries, using staff more efficiently, etc. Libraries for the most part have stayed under the tax cap. Libraries that have exceeded the tax cap (20%) have had their budgets passed, 100%. County wide ebook circulation is up 25%.

III. APPROVAL OF THE MINUTES OF THE __October 15__, 2015 MEETING

Gino Cruz made a motion to approve the Minutes of the __Oct. 15__, 2015 meeting, seconded by A. Graham. The vote was unanimous.

IV. Report of the Treasurer
A. Balance Sheets
   1. General Fund $3,121,091.64
   2. Endowment Fund $38,017.25
   3. Capital Fund $433,223.93

B. Operating Warrants
   A. Kamran stated that the treasurer’s report be placed on file for audit.

V. Report of the Director and departments
   G. Cruz made a motion to approve the Report of the Director, seconded by
   ___M. Cavalieri_______. The vote was unanimous.

VI. Report of the Committees
   A. Budget & Finance- Tentative budget was presented. It was kept to below
   the tax cap and allows for a 3% raise for staff. Final vote to take place at
   December meeting.
   B. Buildings & Grounds- Board pleased with the landscaping. Director spoke
   about the need for Post office maintenance, gutter cleaning, gutter repair
   replace lamp on lamp pole
   C. Women in Black are asking to install a peace pole on library property.
   Discussion was positive and location discussed. Vote was unanimous to
   install pole. Committee will meet 15 minutes before next meeting to
   finalize location. J. Neal made a motion, seconded by _A. Kamran. The
   vote was unanimous.
   D. Personnel - follow up discussion to employee complaint. Part of
   committee to meet with employee.
   Investigate additional security for weekends and review incident reports.
   E. Community Affairs- Director has been attending community organization
   meetings.
   F. Hubbard Fund-
G. Long Range Planning- Met on October 29 at 7:30 See attached report and active list of possible projects.

H. Nominating Committee-

VII. Old Business Amend previous motion on Post retirement benefits to say:
Amend the previous motion of moving $107,000 from line 0200 fund balance unassigned to line 0213 fund balance post retire benefits-committed to moving $107,887 to bring the total to the June 30, 2013 net OPEB obligation at the beginning of the year to $302,887.

J. Neal made a motion, seconded by G. Cruz. Vote was unanimous.

K. New Business- SCLS budget vote. Vote was unanimous and ballot was sent to SCLS signed by A. Kamran. SCLS trustee vote for Brookhaven was unopposed and 5 trustees signed the ballots and were sent to SCLS. A motion to establish a Friends of the Library group was made by J. Long Merrill and seconded by M. Cavalieri. Vote was unanimous. Clipper Race proposed by G. Cruz was brought up in discussion. G. Cruz was asked to obtain further details before a decision would be made.

L. Other-

M. Remarks from the Audience The staff present will help develop a needs list for the proceeds of the race. They will work with race committee to make this race exciting and for the community to want to participate.

N. Executive session

O. Adjournment

G. Cruz made a motion, seconded by M. Cavalieri to adjourn the meeting at 9:30 p.m. The vote was unanimous.